

Annual Report

2010 - 2011

Celebrating Accomplishments

Looking Ahead to New Opportunities

Tackling Current Challenges

Last year, the Dare Education Foundation experienced the successful culmination of a number of years of hard work and steadfast dedication for two of our initiatives - specifically, Passport to Higher Education (Passport) and Affordable Teacher Housing.

As a part of Passport, the AVID (Advancement Via Individual Determination) program saw its first graduating class in June 2011 from Manteo High School. Even more exciting is that **all of those students have gone on to post-secondary institutions** and **most of them received scholarships** in order to be able to pursue a degree. Further, many of them will be the first in their families to attend college, and incredibly, **they are students that might otherwise have fallen through the cracks** as simply average performers. Read more about AVID on pages 2 and 8.

Also, thanks to a confluence of favorable conditions, this year saw the opening of our newest affordable teacher housing complex serving Hatteras Island with 12 units in Buxton. These apartments have already proven to be a powerful recruitment and retention tool for Dare County Schools in Kill Devil Hills. Now we are anxious to see what positive outcomes will result for our students in Hatteras. We expect to see increased competition among the applicant pool and less teacher turnover.

This year also witnessed change within DEF. There is a new Executive Director, Elisabeth Piff, and a new Chairman of the Board, William Pfeifer. Together we are looking forward to strengthening our existing programs, as well as setting new goals for our organization, to see that the children of Dare County continue to receive the best-quality education possible.

And, even though we are experiencing the same financial challenges being felt worldwide, we are pleased to say that as a result of the generous support of **this** community, we are able to continue helping our teachers with their professional development, assist the school system with maintaining some flexibility, and bring innovative programs to our students that would not be possible in our area through Dare County Schools alone. **Our programs are more critical than ever** given the current fiscal environment, and we are proud that we can provide assistance that beneficially impacts **every** school, **every** teacher and **every** student in Dare County. **To all of our donors, we wholeheartedly thank you!** Together we touch the future, and we **CAN** make a difference in ensuring the best possible foundation for these children and their lives to come!

Excellence In

The Dare Education Foundation (DEF) works in partnership with our community and Dare County Schools to promote excellence in education. DEF's dream is the best education possible for every student in every school in Dare County.

Passport to Higher Education

DEF's Passport to Higher Education Initiative is creating a career/college-ready culture for all students and closing the achievement gap for students in the academic middle. DEF funds, totaling over \$250,000 by the end of this school year, support the AVID program at every secondary school in the district. Nearly 250 students were enrolled in AVID district-wide in 2010. Often, these students are from low-income or minority families and they may be the first generation to have the opportunity to attend college. Students attend an AVID class daily where they learn note-taking and study skills, get tutor support and participate in goal-setting activities. AVID students also have an opportunity to work with community mentors and experience college tours. Nationally, 95% of AVID graduates go on to college and 75% earn a four-year degree. What's more, the entire student body benefits from enhanced school-wide instructional strategies. Our first AVID graduating class is pictured on the right.

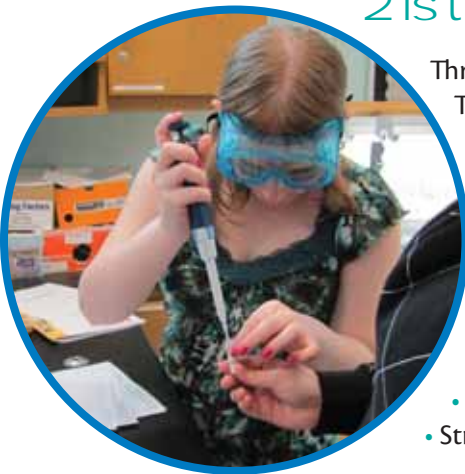


21st Century Skills

Through DEF's 21st Century Skills Initiative, DEF has awarded 73 grants, totaling over \$102,000. These innovative projects, such as the CHSS Biotechnology Labs and Fingerprinting Grant (pictured at left), are funded by DEF and are helping teachers make learning more relevant, while encouraging critical thinking, creativity and collaboration among students.

DEF grants are helping children develop 21st Century Skills, so they will be able to:

- Confidently apply knowledge they already have to solve unfamiliar problems
- Effectively use the latest and most advanced technology
- Work cooperatively with others to accomplish a task
- Act in a socially responsible and community-minded manner
- Strengthen autonomy, accountability and strategic risk-taking behaviors



21st Century Skills Grants 2010 - 2011

- 3rd Graders Reach for the Stars (District-wide) - \$ 1240
- Kindles for Struggling Readers (NHES/FFMS/FFHS) - \$2000
- Soo Bae Residency (District-wide) - \$ 2000
- The Dirt on Soils (District-wide) - \$1480
- CHES What a Character! - \$1928
- CHSS Biotechnology Labs - \$1307
- CHSS Marching Band - \$1900
- CHSS Recycled Math - \$1000
- FFES IPADS For Innovation - \$2000
- FFES One School, One Book - \$2000
- FFES Raising A Reader - \$ 2000
- FFMS Geometer's Sketchpad - \$1000
- KHES Connecting Communities - \$575
- MHS Frank Stick Flat Top Legacy - \$ 2000
- MMS Public Service Announcements - \$ 400
- MMS Visualization Tunnel - \$1668

n Education!



Board of Directors 2011-2012

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Elisabeth M. Piff,
Executive Director

Teacher Academy

The impact of DEF's investment on student success is remarkable. National Board Certification requires teachers to take an in-depth look at their teaching, refine their classroom strategies, practice new techniques, and prove themselves to be masters at the art of developing young minds. It was announced in the Fall of 2011, that in the last 11 years, the number of Dare County Schools' teachers who have earned their National Board Certification has grown from 4 to 100. Currently, North Carolina leads the nation in Nationally Board Certified Teachers at 19% of total teachers. Dare County **surpasses** that at 26%.



Run Hill Ridge and Hatteras Teacher Housing

Our affordable teacher housing complexes, Run Hill Ridge and Hatteras Teacher Housing, are helping enable Dare County Schools (DCS) to hire and keep highly qualified teachers in our classrooms.

Twenty-two new teacher recruits from other districts or states have been tenants of Run Hill Ridge over the past three years. And, in our newly completed Hatteras Housing, there are currently seven teachers with most being new recruits from other states or districts. These teachers depended upon these housing initiatives in order to be able to move to Dare County and accept the position being offered them.

The housing has also assisted DCS in recruiting teachers for positions that are desperately needed, yet are more difficult to fill, such as foreign languages, advanced math, technology and special needs. In fact, the apartments have helped DCS build a foreign language program, particularly the elementary Spanish and ESL components, by providing affordable housing for these teachers.

Further, the complexes have provided an opportunity for graduates of DCS to be able to move back to the area and afford to live here independently. These tenants, who are already heavily invested in our community and our schools, have said that they either would not have been able to afford to return to Dare County to teach at all, or they would have had to continue living with their parents in order to have been able to do so.



PICTURED: Our newest affordable housing project was completed in July 2011 in Buxton, NC. **Naming opportunities are still available! Please contact our Executive Director, Elisabeth Piff, for more info.**

DEF Donors



Founding Members
Our founding members caught the vision of the Dare Education Foundation early on. In 2002, they made a donation of at least \$500 to help us get started.

Ace Hardware/Dareware Corp.
 Animal Hospital of Nags Head
 Atlantic Sewage Control
 Amando & Megan Bravo
 Sue Burgess
 J. Arm& & Muriel Burgun
 Construction Control Group
 Coca Cola Bottling Company
 Dare Building Supply
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 Dare County Outer Banks Jaycees
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 Gray's Stores
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 Lands End Development
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 George & Merry Mendelson
 Glen & Jean Miller
 Brant & Bobbie Murray
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 Waldt Construction
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 Sterling & Jane Webster
 George & Lynda Wood
 Drew & Lisa Wright

Members

Our generous members help sustain us!

Partners in Education (\$1000+)
 Anonymous
 Sue F. Burgess
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 Southern Insurance Agency, Inc.
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 Bank of America Foundation
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 Brew-Thru, Inc.
 Ocean Atlantic Rentals
 Pelican Cottages



Jim Perry & Company
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 Debbie Shephard
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Education Patrons

(\$250-\$499)
 Todd & Susan Clissold
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 Christian Lige, M.D./Surf Pediatrics
 John Lutters/New York Bagels
 Mama Kwan's Grill & Tiki Bar
 Mann Custom Boats
 Paul Pearse & Bonnie Campion
 RunDown Cafe
 Fred & Susan Smith
 Soundfeet Shoes
 Monica Thibodeau
 Lisa Vercauteren
 Pamela "Susie" Walters
 David & Marcie Warner
 Brian & Charlotte White
 John M. Winston, Jr.
 George & Lynda Wood

Foundation Friends

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 ActiveNetwork.com
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 Timothy Albert
 Deborah Ashe
 Susan M. Austin
 Bea Basnight
 Bayside Body Shop, Inc.
 Cindy Beacham-Price
 Larry & Lynn Blackburn
 The Blue Point
 Dare County Unit N.C.R.S.P.
 DAVCO Electric
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 Monica Geary
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 Barbara F. Hardy
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(\$10-\$99)
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 Stephanie Beasley
 Cindy Ann Bennett
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 Susan Blackwell
 Ronald & Mary Blythe
 Mary Ann H. Bohannon
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 Diane Childress
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 Craig & Judith Fearing
 Greg & Cecelia Florence
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 Michelle Frasca
 Jennifer Frost
 Holly Gibbons
 Connie Barritt Grizzard
 Connie Duncan Grizzard
 Jennifer Hamrock
 Jackie "Sandra" Hanford
 Danny Harbert
 Pat Hayward
 Katherine Heinrich
 Gail Hendricks
 Brenda Hendrix
 Nancy Hennessy
 Melody Hess
 Deborah Hester
 Mary Ann Hodges
 Dianne Holleman
 Robin Holton
 Susan Hoskins/Albemarle United Way
 Linda Hutton
 Rachael Charlette Isler
 Danielle James
 Karla S. Jarvis
 Linda Jernigan
 Lisa Johnson
 Tamara Jones
 Martin Keely & Mary Lambert
 Beth Kelly
 Doug & Maureen King
 John & Gail King
 Winston & Rendy King
 Jennifer Kinnisten
 Mary Koenig
 Rita Lawrence
 Ernest & Susan Lee
 Scott & Shauna Leggat
 Jessica Lenhart
 Richard & Joan Liston
 Matt & Donna Lowcher
 Pamela Lucas
 Steve MacDonald
 Maid For You
 Sheree Covey Markley
 James & Marcella Martin
 Richard & Sandy Martin
 Christie May
 Sylvia McDaniel
 Katherine McGee

S 2010-2011

Terry & Anna McGinnis
 Frank & Nancy Miller
 Chris & Amy Montgomery
 Elizabeth Montgomery
 L'Tanya Murray
 Nancy A Nance
 Nicole Northrup
 Cliff & Joy Ogburn
 Frank & Julie Osmon
 Wanda Outland
 Stuart & Suzanne Pack
 Adrienne Palma
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 Shirley Parker
 Elizabeth Payne
 Kenneth & Janet Peat
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 Laura Piland
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 Ray & Penelope Pugh
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 Penelope Robbins
 Kathy Robinson
 David & Barbara Sanders
 Karen Savona
 Elke Schwartz
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 Richard Shope
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 The Smallwood Trust
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 Andrew & Anna Thomas
 Dawn Tillett
 John & Barbara Tucker
 John & Colby Voight
 Chuck & Jo Voigt
 Andy & Sue Ward



Thomas Warren
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 Bertie White
 Angela M. Will
 Michael & Barbara Williams
 Terry Wingenroth
 Katy Wirth
 Jessica Gusler Witter
 Virginia Caroline York
 Jan Zanin
 Don & Patricia Zerbe

Special Events

Two organizations held special events and donated all or part of the proceeds to DEF:

Delta Kappa Gamma Society of Women Educators, 3rd Annual Community Spelling Bee

OBSE, 5th Annual Gateway Bank Outer Banks Marathon

OBSE, 2nd Annual Wachovia Flying Pirate Half Marathon

OBSE, 1st Annual OBX Bank OBX Triathlon

PLEASE NOTE: A full list of OBSE sponsors will be included in our Annual Giving Report.

Program Sponsors

Our Program Sponsors make generous, designated contributions to the DEF programs that are nearest and dearest to their hearts!

Affordable Teacher Housing

Outer Banks Community Foundation, \$25,000
 Percy W. & Elizabeth G. Meekins Charitable Trust, \$10,000
 ER Midgett Insurance Company, \$6,000
 RBC Bank, \$5,000
 RPC Contracting, Inc., \$3,000
 Cape Hatteras Electric Cooperative, \$2,500

Cape Hatteras Kiwanis, \$1,250
 Kellogg Supply Company, \$1,000
 Schwartz & Shaw, PLLC, \$1,000
 Josephine Oden, \$200

21st Century Skills Grants

Outer Banks Community Foundation
 BB&T
 Edward & Margaret Lawler

Passport to Higher Education

Carol Sykes
 Wells-Fargo (formerly Wachovia/Wells-Fargo Foundation)
 Nancy Griffin
 Port 'O Call/Frank Gajar

DEF's 4th Annual Excellence in Education Celebration

Dominion North Carolina Power
 East Carolina Bank
 Hilton Garden Inn
 Port 'O Call/Frank Gajar

Grants

Percy W. & Elizabeth G. Meekins Charitable Trust, \$10,000

This \$100,000 pledge of a grant to be paid over a 10-year period is helping DEF keep rents affordable for teachers at Run Hill Ridge. Grant monies help offset operating costs during the ten-year loan repayment period.

The Outer Banks Community Foundation, \$25,000

The Outer Banks Community Foundation awarded their largest grant to date to DEF in support of the Affordable Teacher Housing Initiative. The \$75,000 grant, pledged over a 3-year period, is helping the Dare Education Foundation provide affordable housing for teachers.

The Outer Banks Visitors Bureau, \$60,000

The OBVB awarded grants totaling \$60,000 to help the Dare Education Foundation and the Outer Banks Relief Foundation draw thousands



of visitors here for the 1st Annual OBX Bank OBX Triathlon weekend in September 2010 and the 2nd Annual Wachovia Flying Pirate Half-Marathon weekend in April 2011 via Outer Banks Sporting Events (OBSE). These events provide a boost to the business community during the shoulder seasons and raise money for the two charitable beneficiaries, the Dare Education Foundation and the Outer Banks Relief Foundation.

Wachovia Wells Fargo Foundation, \$7,500

The Wachovia/Wells Fargo Foundation awarded a fourth consecutive grant in support of the AVID program in Dare County Schools. This grant signifies \$35,000 in total support for the AVID program in all Dare County Schools from Wachovia/Wells Fargo.

Odyssey of the Mind

DEF manages the Odyssey of the Mind fund that helps local students travel annually to compete at the national level. "OM" students thank you for your support!

Art's Place
 Awful Arthur's
 B&B Antiques
 Beacon Motor Lodge
 Stuart & Stacey Bell
 Carolina Designs Realty
 Charlotte's Webb Pets, Inc.
 Décor By The Shore
 East Coast Hot Tubs, Inc.
 Harry & Wanda Farmer
 First Flight Rotary Club
 Leslie & Martha Fish
 Guy C. Lee Building Materials
 Hair Flair, Inc.
 Aubrey & Jeanne Kitchin
 Christian Lige, M.D./Surf Pediatrics
 Christopher Mann & Christina M. Bowen
 Outer Banks Family & Cosmetic
 Dentistry
 Professional Floors, Inc.
 R.A. Hoy Heating & Air Conditioning, Inc.
 RBC Centura Bank
 Signs of Life, LLC

Southern Insurance Agency, Inc.
 Sun Realty of Nags Head
 The UPS Store
 Celia Williams & Amy Fish
 Wills & Wills, PC
 Elizabeth G. Wills

Honorary Donations

The following made special donations to DEF to honor someone or something special.

Carol Sykes
 Faye Lewark Daniels
 Paul & Whitney Tine

Special Thanks (Volunteers, Non-Cash Donations and Discounts)

Cathy Overstreet
 Coastal Impressions
 Hilton Garden Inn, Kitty Hawk
 Kelly's Restaurant & Tavern
 Maid For You
 Pamlico Jacks Pirate Hideaway
 Port 'O Call/Frank Gajar
 Sharon Sullivan, Public Relations
 Stan White Realty
 Staples
 Wheless & Wheless, PLLC
 Dare County Schools Administrative Staff for helping manage Run Hill Ridge and Hatteras Housing

Thank you!



New Common Core Standards & Project Based Learning – What’s DEF got to do with it?



In June of 2010, the State of North Carolina adopted new “Common Core State Standards” for grades K through 12 in math and language arts, an initiative spearheaded by the National Governors Association Center for Best Practices and the Council of Chief State School Officers.

Concurrently, North Carolina’s Department of Public Instruction developed a new set of “Essential Standards” which, like the Common Core did for math and English, added more rigorous content and new teaching approaches for all of the remaining subject areas.

One benefit of the Common Core not only being implemented statewide in NC, but having also been ratified by 46 other states and the District of Columbia, is that these standards represent an opportunity for clarity and consistency across states in what is taught and tested in public schools.

Another strength of having a Common Core comprised of research- and evidence-based standards that were created by a consortium, is that it allowed them to be built upon the identified strengths, as well as lessons learned, from all of the former state standards, rather than what “worked” or “failed” in just one or two states. Further, in addition to being based on best practices in the US, strategies and skills from other top-performing countries were incorporated as well, ensuring that our graduates will be capable of meaningfully participating as a part of a global economy and a global society.

Dare County Schools’ teachers began instructing based on some of the new standards this Fall and students will be

tested on them for the first time next school year, in the Spring of 2013.

Although both the Common Core and Essential Standards have required a shift in **what** is taught, more importantly, they have and will continue to require a rather dramatic paradigm shift in **how** it is taught. Students will be much more consistently engaged in working on real-life problems by practical, hands-on application of the skills they are learning. This is what will be required of them to be successful in college, in professional circles, and in life, and these standards will help make sure that our graduates are ready.

You may be surprised to learn this, but DEF, [through private donors like YOU, has been championing these sorts of advancements for a number of years](#) in Dare County. For example, some of the [teaching strategies employed by the AVID teachers](#) are what is [now being mandatorily implemented](#) in every classroom across the state.

Further, [our 21st Century Skills Grants](#) program has been able to act as an [incubator for innovative, project-based learning](#) ideas which stress collaboration, communication, extrapolating the knowledge students already possess across subjects and resourcefulness in the way that pupils go about finding answers when the reference sources may not be immediately obvious to them.

For more information about the Common Core, please see the Dare County Schools website at www.darecountyschoolsonline.com.

FY 2010 -2011 Business Partners of the Year

- Cape Hatteras Electric Cooperative – CHSS
- Cape Hatteras Kiwanis Club – CHES
- Dairy Queen, Nick Nuzzi – FFHS
- Dare County Arts Council, Laura Martier – DCAS
- Dowdy & Osborne, LLP, Jeff Dowdy and Teresa Osborne – FFES
- Food Lion #2530, Rick Chance – MHS
- Good For You, Janet Rainey – MMS
- Ortega’z Grill, Marcelo & Lisa Ortega – MES
- Rita’s, Richard & Wanda Harrison – KHES
- Subway, Joseph & Michelle Staten – FFMS
- The Home Depot, Laura Kline – NHES



RUN FOR A REASON

Outer Banks Relief Foundation




FLYING PIRATE
HALF MARATHON
April 21-22, 2012



outer banks
TRI
▶ SWIM ▶ BIKE ▶ RUN
September 21-22, 2012



outer banks
MARATHON
HALF | 8K | 5K | FUN RUN
November 10-11, 2012

WWW.OBXMARATHON.ORG 



FY 2010 - 2011 Volunteers of the Year

- Sheriee Alker, FFHS
- Debbie Breit, FFMS
- Marsha Cady, MHS
- Kim Connors, FFES
- Ronald Davis, MES
- Keenan Goosman, NHES
- Tami Gray, CHSS
- Lynn Hayes, DCAS
- Sandy Reid, KHES
- Meri Chris Saunders, MMS
- Pam Stoffel, CHES

DEF Donation Form

Make your *tax-deductible* donation today and help achieve the dream of the best education possible for *every* student in *every* school in Dare County Schools. DEF is a 501(c)(3) non-profit organization. **ALL DONATIONS ARE TAX DEDUCTIBLE AS ALLOWED BY LAW.**

Donation Levels

The examples below illustrate just a few of the activities that your generous donation helps to fund.

- Partner In Education** (\$1000 +)
Your donation could award grants for hands-on student projects.
- Benefactor** (\$500 - \$999)
Your donation could support college visitation field trips for AVID students.
- Foundation Patron** (\$250 - \$499)
Your donation could provide scholarships for students who tutor younger peers.
- Foundation Friend** (\$100 - \$249)
Your donation could help a conscientious teacher develop professionally or be flexible to accommodate DCS needs.
- Individual / Family Member** (\$100)
Your donation is a force multiplier that cumulatively assists DEF in accomplishing all of our program goals.

Donor Information

Please check your donation level in one of the boxes on the left.

Name: _____

E-mail: _____

Phone: _____

Address: _____

City/State/Zip: _____

PLEASE MAKE YOUR CHECK PAYABLE TO:
Dare Education Foundation • P.O. Box 959 • Kitty Hawk, NC 27949

THANK YOU FOR YOUR SUPPORT

*You can also donate quickly and securely online at www.DareEducationFoundation.org

FY 2010-2011 Excellence In Education Award



Each year, DEF recognizes an individual or organization that has made a lasting impact on the students of Dare County Schools based on its consistent leadership and generous support of DEF programs.

In appreciation of their unmatched support for the Advancement Via Individual Determination (AVID) program, the 2010 Excellence in Education Award was presented to Wachovia, a Wells Fargo Company, at the Excellence in Education Celebration on October 21, 2010.

AVID seeks to close the achievement gap for all students by preparing them for college readiness and success in a global society. It is designed to help students that have aptitude but are not achieving to their full potential. The Wachovia Wells Fargo Foundation has loyally supported the genesis and continued growth of this initiative in Dare County Schools for more than four years now, with a total investment of over \$35,000.00.

As a result of this key community partnership for education, DEF has been able to help put AVID in place in every middle-and high-school in the district, with approximately 250 students enrolled in the program in grades 6-12 in 2010. Even students that are not formally participating in the program are benefiting from the AVID teaching strategies employed in the classrooms and the increased academic involvement of the AVID students. **Further, the District's 1st AVID graduating class, in June 2011, saw 100% of those students go on to post-secondary studies.** For more information about AVID, see pages 1 and 2 or go to www.avid.org.

